A close up of text on a white background

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“Creating sustainability by imbuing independence and strength into organisations;

supporting services to be more effective and efficient”

**Pre-interview questionnaire**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Learning difficulties or disabilities** | | | | |
| Do you consider yourself to have any of the following? | | | Yes  No | |
| If **Yes,** please tick one or more of the following boxes: | | | | |
| **Disability, Learning Disability/Difficulty or Autism** | | | | |
| Visual Impairment |  | Asperger’s Syndrome | |  |
| Hearing Impairment |  | Temporary disability after illness or accident | |  |
| Disability affecting Mobility |  | Speech, Language and Communication Needs | |  |
| Profound Complex Disabilities |  | Other Physical disability | |  |
| Social and Emotional Difficulties |  | Other specific learning difficulty (e.g. Dyspraxia) | |  |
| Mental Health Difficulty |  | Other medical condition (e.g. epilepsy, asthma, diabetes | |  |
| Moderate Learning Disability |  | Other Learning Difficulty | |  |
| Severe Learning Disability |  | Other Disability | |  |
| Dyslexia |  | Prefer not to say | |  |
| Dyscalculia |  | Not provided | |  |
| Autism Spectrum Conditions |  |
| Which of the **ABOVE** learning disability, learning difficulty or health issue do you consider to be your main disability, learning difficulty or health issue:  ……………………………………………………………………………………….  ……………………………………………………………………………………….  ……………………………………………………………………………………….  ………………………………………………………………………………………. | | | | |

|  |  |
| --- | --- |
| Do you have an Education, Health and Care Plan? | Yes  No |
| Do you have a Learning Disability/Difficulty Assessment? LLDD | Yes  No |
| Do you consider yourself to require any support? | Yes  No |
| If **Yes,** what support do you require? | |
|  | |

Your Name: ……………………………………………………………………………………….

Position Applied for: LGBTQ+ Supporter

Date: 2nd February 2023

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A picture containing text, outdoor, sign

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Description automatically generatedA picture containing object

Description automatically generatedA close up of a sign

Description automatically generated

**Finalists** 2019 Governance Professional of the Year:

A close up of a logo

Description automatically generated

Logo, company name

Description automatically generatedApplication

Description automatically generated with low confidenceText

Description automatically generatedA close up of a logo

Description generated with very high confidence

 A close up of a sign

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**Person Specification: Individual Mentor (1-1) in-person/on premises**

|  |  |
| --- | --- |
| Essential Criteria | Desirable Criteria |
| 1. Experience of working with LGBTQ+ people. | 1. Experience working with client groups that have multiple barriers. |
| 1. Able to contact participants, encourage participation in events or activities or act as a Host to welcome LGBTQ+ people. | 1. **Without micro-direction** be able to tackle tasks within the project timeframes and report when needed i.e. safeguarding. |
| 1. **MUST** be available for various fixed days or evenings per week or month through a specified period (or event).   Annual leave will be available on request using our Leave Request form online. | 1. Own Home/office internet capability with min 50MB download and 10MB upload speed to avoid freeze-screen or drop-out during meetings and presentations. |
| 1. **MUST** have lived experience of an LGBTQ+ identity. | 1. Self-starter and able to use initiative to seek-out information. |
| 1. Good at speaking with people within our wider community. Working through our existing database, updating records and booking own work diary (Outlook). | 1. Ability to schedule Zoom or organize in-person meetings, sending invites and producing attendance reports and downloading video recordings as evidence. |
| 1. Engage participants onto LGBTQ+ events and attending such events, including monthly or annual events Like Herts Pride (Aug), Pride month (June) or LGBTQ+ History Month (Feb). | 1. Ability to organize own diary and invite participants and lead the delivery of content through small group discussions, gaining agreement. |
| 1. Giving presentations and using a smart work approach. | 1. A transportable (online) clean enhanced DBS clearance before commencing any in-person work. |
| 1. Organised, punctual and reliable. | 1. Current understanding of the various structures and models for LGBTQ+ community partnerships. |
| 1. Equality, Inclusion & Diversity ethos including self-awareness and difference. | 1. Able to be patient with groups that have specific clients that may need a higher level of empathy. |
| 1. Friendly, welcoming and empowering. | 1. Write brief reports and make recommendations in collaboration with the Chief Executive. |
| 1. A personable disposition and demonstrable interpersonal skills. | 1. Experience of supporting a range of other Disability clients i.e. sight, hearing, physical or other |
| 1. Experience of business-to-business communication or similar in a community role. |  |
| 1. Strong ethos for complete inclusion, Equality and diversity (i.e. disability, ethnicity & LGBTQ+) |  |
| 1. **MUST** have DBS clearance: if not available as a transportable version, a new one will be processed, prior to commencing in-post. |  |

# Email: [ceo@ig-cic.org.uk](mailto:ceo@ig-cic.org.uk) Office: 01923 231660 Website: [www.ig-cic.org.uk](http://www.ig-cic.org.uk)

**Registered Office Address:** The Old Free School, George Street, Watford, Hertfordshire WD18 0BX

**Luton Office:** West Wing Studios, Unit 16 The Mall, Luton, Bedfordshire LU1 2TL

Registered Community Interest Company Number: 1094080

**Evidence of how you meet the Person Specification:**

|  |  |
| --- | --- |
| Essential Criteria | Desirable Criteria |
|  | 1 |
|  | 2 |
|  | 3 |
|  | 4 |
|  | 5 |
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|  | 7 |
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